



Brindavan College of Engineering

Dwarakanagar, Bagalur Main Road, Yelahanka, Bengaluru - 560063
Affiliated to VTU Belagavi, Approved by AICTE, New Delhi, India
Accredited 'A' level by NAAC

BCE/Annexure

Date: 17/08/2020

CIRCULAR

Supreme Court Guidelines

In exercise of the powers conferred by Regulation 14(1) of the Gender Sensitization & Sexual Harassment of Women at the Supreme Court of India (Prevention, Prohibition and Redressal) Regulations, 2013.

Sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

a) Physical contact and advances b) A demand or request for sexual favours c) Sexually coloured remarks d) Showing pornography e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Dear Students and Staff,

Any kind of above mentioned things, is been faced by you or your classmates or colleagues. Kindly report to the "Sexual Harassment Prevention Committee" and committee will take the stringent action towards the incident


Principal

Principal
Brindavan College of Engineering
Bangalore-560 063



Brindavan College of Engineering

Approved by AICTE, Recognised by Govt. & Affiliated to VTU Karnataka, INDIA
Accredited at the "A" level by NAAC

Dwarakanagar
Bagalur Main Road, Yelahanka
Bengaluru - 560 063, INDIA
Tel. : +91-80-2847 8388 / 2847 8423
E-mail : info@brindavancollege.com
Web : www.brindavancollege.com

BCE/2020-21

Date: 17/08/2020

COMMITTEE FOR PREVENTION OF SEXUAL HARRASSMENT 2020-21

As per the statutory regulatory authorities, Brindavan College of Engineering has constituted Sexual Harassment committee which is as follows. The objective of the committee is to timely address the challenges and to ensure that campus is free from sexual harassment issues.

Sl. No.	Name	Designation	Role	Signature
1	Dr. Manju S	Associate Professor-CSE	Chairperson	
2	Prof. Padmavathi H G	Assistant Professor-CHE	Convener	
3	Prof. Nazia Nusarth Ul Ain	Assistant Professor-ISE	Member	
4	Prof. Vidyashree	Assistant Professor-CHE	Member	
5	Prof. Pratibha Reddy	Assistant Professor-CVL	Member	
6	Mrs. Venkata Subbamma	Office Superintendent	Member	

Principal

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BCE/2020-21

Date: 30/08/2020

MINUTES OF MEETING - PREVENTION OF SEXUAL HARRASSMENT COMMITTEE

Sl. No.	Name	Designation	Role	Signature
1	Dr. Manju S	Associate Professor-CSE	Chairperson	
2	Prof. Padmavathi H G	Assistant Professor-CHE	Convener	
3	Prof. Nazia Nusarth Ul Ain	Assistant Professor-ISE	Member	
4	Prof. Vidyashree	Assistant Professor-CHE	Member	
5	Prof. Pratibha Reddy	Assistant Professor-CVL	Member	
6	Mrs. Venkata Subbamma	Office Superintendent	Member	

A meeting was conducted in Conference Hall on 20/08/2020 at 3:00 PM to discuss about issues pertaining to the prevention of sexual harassment in work place.

- All members were instructed to brief students on adherence to Code of Conduct policy of Brindavan College of Engineering.
- To create preventing incidents of sexual harassment, investigate if any complaints received and take appropriate remedial measures.
- Awareness to create on discouraging and prevent sexual harassment.
- All members were instructed to take periodical rounds.
- No major incidents was witnessed in-campus
- This is further declared by the members that based upon the need, subject matter expert shall be consulted.

Convener



Chairperson





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BCE/2020-21

Date: 30/08/2020

ACTION TAKEN REPORT - PREVENTION OF SEXUAL HARRASSMENT COMMITTEE

Sl. No.	Action	Responsibility/ Action By	Timeline
1	Conducting regular meetings	Chairperson	Every semester
2	Periodical Rounds	Committee	Every Day

As on date no major incident was witnessed in-campus.

Padma
Convener



K. Komp

Chairperson





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BCE/2020-21

Date: 20/10/2020

MINUTES OF MEETING - PREVENTION OF SEXUAL HARRASSMENT COMMITTEE

Sl. No.	Name	Designation	Role	Signature
1	Dr. Manju S	Associate Professor-CSE	Chairperson	
2	Prof. Padmavathi H G	Assistant Professor-CHE	Convener	
3	Prof. Nazia Nusarth Ul Ain	Assistant Professor-ISE	Member	
4	Prof. Vidyashree	Assistant Professor-CHE	Member	
5	Prof. Pratibha Reddy	Assistant Professor-CVL	Member	
6	Mrs. Venkata Subbamma	Office Superintendent	Member	

A meeting was conducted in Conference Hall on 20/10/2020 at 3:30 PM to discuss about issues pertaining to the prevention of sexual harassment in work place.

- All members were instructed to brief students on adherence to Code of Conduct policy of Brindavan College of Engineering.
- To create preventing incidents of sexual harassment, investigate if any complaints received and take appropriate remedial measures.
- Awareness to create on discouraging and prevent sexual harassment.
- All members reported about their periodical rounds and found no such major incident was reported as on date.
- This is further declared by the members that based upon the need, subject matter expert shall be consulted.

Convener

Chairperson



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BCE/2020-21

Date: 20/10/2020

ACTION TAKEN REPORT - PREVENTION OF SEXUAL HARRASSMENT COMMITTEE

Sl. No.	Action	Responsibility/ Action By	Timeline
1	Conducting regular meetings	Chairperson	Every semester
2	Periodical Rounds	Committee	Every Day

As on date no major incident was witnessed in-campus.

Padma

Convener



K. S. S.

Chairperson





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BCE/2020-21

Date: 29/06/2021

MINUTES OF MEETING - PREVENTION OF SEXUAL HARRASSMENT COMMITTEE

Sl. No.	Name	Designation	Role	Signature
1	Dr. Manju S	Associate Professor- CSE	Chairperson	
2	Prof. Padmavathi H G	Assistant Professor- CHE	Convener	
3	Prof. Nazia Nusarth Ul Ain	Assistant Professor- ISE	Member	
4	Prof. Vidyashree	Assistant Professor- CHE	Member	
5	Prof. Pratibha Reddy	Assistant Professor- CVL	Member	
6	Mrs. Venkata Subbamma	Office Superintendent	Member	

A meeting was conducted in Conference Hall on 29/06/2021 at 3:00 PM .

- All members were instructed to brief students on adherence to Code of Conduct policy of Brindavan College of Engineering through online.
- To create preventing incidents of sexual harassment.
- To create awareness online on discouraging and prevent sexual harassment.
- All members reported about the information collected and found no such incident was reported as on date.
- This is further declared by the members that based upon the need, subject matter expert shall be consulted.

Convener

Chairperson



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BCE/2020-21

Date: 29/06/2021

ACTION TAKEN REPORT - PREVENTION OF SEXUAL HARRASSMENT COMMITTEE

Sl. No.	Action	Responsibility/ Action By	Timeline
1	Conducting regular meetings	Chairperson	Every semester
2	Create awareness	Committee	Periodically

As on date no major incident was witnessed in-campus.

Radona
Convener



Kamesh

Chairperson

